

**Commission on Child Care
Planning Retreat: Agenda
June 12, 2024
Dinner: 5:45-6:00 pm
Retreat: 6:00-8:00 pm**

The Annual Planning Retreat will be hosted IN PERSON at 1401 Rockville Pike, Fifth Floor Conference Room, Rockville, MD 20852

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| 5:45 pm | Dinner and Conversation

Dinner to be provided by Mezeh Mediterranean Grill |
| 6:00 pm | Welcome, Tara Phillips, CCC Chair

Introduction of New Commissioners (<i>new commissioners have been asked to present a 1-to-2-minute introduction about themselves</i>) <ul style="list-style-type: none">• Niambi Heyward, Provider Representative• Maya Massey, Business/General Public Representative• Eden Medhanie, Provider Representative• Melissa Jordan Mitchell, Provider (Retired) Representative
Brief Ice Breaker |
| 6:25 pm | Review and vote on the meeting minutes from April 24, 2024

Election for 2024-25 Commission Year Chair and Vice Chair

MSDE Provider Credentialing Program: Brief Update (Jennifer Arnaiz) |
| 6:35 pm | Commission Retreat Business (see next page) |
| 7:45 pm | Announcements (Erin and others) |
| 7:50 pm | Closing Remarks, CCC Executive Committee |
| 8:00 pm | Adjournment |

Commission Retreat Business

- **Year in Review**

- Review past (FY24) priorities and work of Commission
- Determine if 2023-24 priorities were addressed/met
- If priorities not met; what additional work needs to be completed and carried forward

FY24 (2023-2024) Priorities

Priority 1: Develop recommendations on the [Early Care & Education Initiative \(ECEI\) Action Plan FY24-27](#) in an effort to support the County's child care system with a specific focus on equity.

Priority 2: Focus on the sustainability of the early care and education workforce by providing recommendations and hosting a collaborative event on ways to attract and retain professionals to commit to early childhood education as a long-term career option.

- **Deeper Dive:** Deeper dive into reviewing the April 17th child care forum feedback; identify common "CHALLENGES" AND "SOLUTIONS"

GROUP ACTIVITY:

- In Breakout Groups, review the Summary of the April 17th Child Care Forum
 - Each breakout group will identify one **CHALLENGE** and one **SOLUTION** from the summary that might would be worth investigating in FY25 (2024-25)
 - Share your group's **CHALLENGE & SOLUTION** on chart paper
 - After all **CHALLENGES AND SOLUTIONS** have been listed, commissioners will have the opportunity to value vote on their top two choices for each category
- **Things to Consider:** As the CCC begins developing priorities for the coming year (2024-2025), things to consider:
 - How do the CCC priorities align/cross/compliment what is being done on the larger ECE scale in Montgomery County?
 - Early Care and Education Initiative and Children's Opportunity Alliance
 - [ECEI Action Plan for FY24-27](#)
 - Areas of Focus: Sustainability, Access & Affordability, Expansion and Alignment)
 - [COA's Foundational Action Plan; Summary of Foundational Action Plan](#) (COA's foundational road map to inform their ongoing work)
 - Areas of Focus: Collaboration with Partners, Share Information, Boost Resources, Leverage Data, Support Research, Drive Advocacy)
 - What has been successful in other areas of the Country?
 - Examine/Research programs/projects that have been successful in other States that impact the retention of ECE workforce; make recommendation to establish similar programs in Montgomery County? Examples:
 - [Kentucky paying for child care for ECE staff](#)
 - [Washington State health care premium assistance for child care workforce](#)